

University of La Verne
Adjunct Faculty Climate Survey
10/1/09

Instructions

THANK YOU for taking the time to complete this survey.

This survey is part of a major study of the University climate from the perspective of students, faculty and staff. The results will be used to improve services and the campus climate.

This is an anonymous survey to obtain information about attitudes and opinions of adjunct faculty about their experiences at the University of La Verne. Feel free to skip any question. The information will only be used in summary form. Department/program chairs and administrative staff will not have access to individual responses, only the Office of Institutional Research.

If you have questions please contact Dr. Yingxia Cao, Director of Institutional Research at 909-593-3511 ext. 4235 or ycao@laverne.edu. The summary of the results will be available on the Office of Institutional Research website in a few months.

Demographic information

1. Gender: Female; Male; other
2. Race/Ethnicity: _____
3. Highest degree obtained: Bachelor's; Master's; JD;
 Doctorate
4. Predominant college affiliation (Check one only)
 College of Arts and Sciences
 College of Business and Public Management
 College of Education and Organizational Leadership
 College of Law
5. Teaching level (Check all applicable):
 Bachelor's
 Master's/Credential
 Doctoral
6. Years of teaching at the University of La Verne including current: _____
7. Typical driving distance to teaching location (One way): _____
8. Number of different higher education institutions for which you teach including La Verne: _____
9. University of La Verne teaching locations (Check all applicable):
 Main campus
 Off-campus
 On-line
 Hybrid
10. Predominant teaching location (Check one only)
 Main campus

____ Off-campus

____ On-line

11. Number of sections (excluding directed study) taught annually for the University of La Verne: _____

Survey Items

(If you like to comment regarding your responses to some items, please use question #47 or #48 at the end)

1. I am familiar with my department's/program's/major's mission and course level learning outcomes

Disagree Strongly Disagree Agree Agree Strongly

2. When a problem arises, I feel comfortable discussing it with faculty colleagues

Disagree Strongly Disagree Agree Agree Strongly

3. When a course related issue arises, I feel comfortable discussing it with my supervising faculty

Disagree Strongly Disagree Agree Agree Strongly

4. I receive adequate support to effectively perform teaching assignments

Disagree Strongly Disagree Agree Agree Strongly

5. I regularly receive feedback and guidance from my supervising faculty or department/program chair regarding my teaching

Disagree Strongly Disagree Agree Agree Strongly

6. I am satisfied with the funding available to attend professional conferences

Disagree Strongly Disagree Agree Agree Strongly

7. I am satisfied with the quality of the periodic workshops and department/program meetings I have attended

Disagree Strongly Disagree Agree Agree Strongly N/A

8. I am satisfied with the feedback I have received to enrich and improve my teaching methods

Disagree Strongly Disagree Agree Agree Strongly N/A

9. I was satisfied with the initial orientation I received before starting to teach a class

Disagree Strongly Disagree Agree Agree Strongly N/A

10. I have collaborated in research projects with full-time faculty

____ Yes ____ No

11. I would like to collaborate in research projects with full-time faculty
____Yes ____No ____Not sure

12. Administrative staff is responsive to my teaching needs
Disagree Strongly Disagree Agree Agree Strongly

13. Administrative staff is accessible to me
Disagree Strongly Disagree Agree Agree Strongly

14. I am well informed about the promotion criteria for adjunct faculty
Disagree Strongly Disagree Agree Agree Strongly

15. Promotional procedures for adjunct faculty are fair and reasonable
Disagree Strongly Disagree Agree Agree Strongly

16. Communication about adjunct promotion policies and procedures is timely
Disagree Strongly Disagree Agree Agree Strongly

17. I feel comfortable with teaching ethnically and culturally diverse students
Disagree Strongly Disagree Agree Agree Strongly

18. I feel comfortable interacting with ethnically and culturally diverse personnel at La Verne
Disagree Strongly Disagree Agree Agree Strongly

19. I incorporate diverse perspectives (ethnicity, religions, gender, etc.) in my lectures and presentations when appropriate
Rarely Sometimes Most of the Time Almost Always

20. In my courses, I expect students to incorporation diverse perspectives (ethnicity, religion, gender, etc) in projects, papers, and presentations when appropriate
Rarely Sometimes Most of the Time Almost Always

21. I have experienced discrimination at the University of La Verne based on:

- | | | |
|-----------------------|-----|----|
| a. Age | Yes | No |
| b. Ethnicity | Yes | No |
| c. Religion | Yes | No |
| d. Sexual orientation | Yes | No |
| e. Disability | Yes | No |
| f. Gender | Yes | No |

22. I have experienced sexual harassment at the University of La Verne
 Yes No
23. The level of technological (e.g. Black Board) support is acceptable
 Disagree Strongly Disagree Agree Agree Strongly
24. I have attended training in classroom technology to support teaching
 Yes No
25. I would (or continue to) attend technology training to support teaching
 Yes No Not sure
26. I am (or continue to be) interested in teaching fully on-line classes
 Yes No Not sure
27. I am (or continue to be) interested in teaching hybrid courses (mix of face-to-face and on line)
 Yes No Not sure
28. The support I receive from librarians is acceptable
 Disagree Strongly Disagree Agree Agree Strongly
29. I am encouraged by my colleagues or supervising faculty to be creative and innovative in my teaching
 Disagree Strongly Disagree Agree Agree Strongly
30. My supervising faculty or program chair invites my suggestions for improving the courses I teach
 Never Rarely Occasionally Frequently
31. I understand the academic program review process at the University of La Verne
 Not at All Somewhat Fairly Well Very Well
32. Through my classes I have contribute to the assessment (beyond grades) of student learning outcomes at the program level as part of an accreditation or program review process
 Yes No Not sure what this means
33. My input into the program review/accreditation process is valued
 Disagree Strongly Disagree Agree Agree Strongly
34. The classroom I teach in has adequate furniture
 Disagree Strongly Disagree Agree Agree Strongly N/A

35. The classroom I teach in has adequate temperature control
Disagree Strongly Disagree Agree Agree Strongly N/A

36. My program/course contact person is accessible to help with site issues and answer questions
Disagree Strongly Disagree Agree Agree Strongly N/A

37. I am satisfied with parking arrangements at my teaching site
Disagree Strongly Disagree Agree Agree Strongly N/A

38. Security arrangements at the site where I teach are acceptable
Disagree Strongly Disagree Agree Agree Strongly N/A

39. Smart classroom equipment is available to me for the classroom in which I teach
Yes No N/A

40. Smart-classroom equipment (Internet access, etc.) is adequately maintained and functional
Disagree Strongly Disagree Agree Agree Strongly N/A

41. I am satisfied with the office space available for my use
Disagree Strongly Disagree Agree Agree Strongly N/A

42. I am aware of the pro-environment (e.g. recycling, energy saving, etc) efforts at the University of La Verne
Yes No

43. I actively participate in the pro-environment (e.g. recycling, energy saving, etc) efforts at the University of La Verne
Disagree Strongly Disagree Agree Agree Strongly

44. I think the pay is adequate for the work performed by adjunct faculty
Disagree Strongly Disagree Agree Agree Strongly

45. I am satisfied with the Human Resources department of the University
Disagree Strongly Disagree Agree Agree Strongly

46. I enjoy working for the University of La Verne
Disagree Strongly Disagree Agree Agree Strongly

47. What would help increase your satisfaction as an adjunct faculty member at the University of La Verne?

48. Additional comments