International Business and Language Program

Assessment Plan 2008

The goal of the assessment plan of the International Business and Language Program is to provide faculty with on-going and meaningful information to help improve learning outcomes. The following assessment procedures are used:

1. Alumni Survey

Survey alumni every five years as part of the program review cycle

2. Senior Focus Groups

Conduct focus groups of seniors during the program review cycle

3. Portfolio Assessment

Each student that declares a major in International Business and Languages will be instructed in the development of a personal learning outcomes portfolio which will be used to evaluate individual as well as program learning outcomes. Students and academic advisors will conduct rubric-based evaluations of the portfolio. The portfolio will include the following documentation, minimally:

- Writing samples of their chosen language from the Junior and Senior years
- Course Embedded Assessment of Business courses
- Senior projects and business simulations or strategic business analysis
- Learning based reflections from their language travels
- Evidence of their oral communication skills in the chosen language
- Structured reflections about the integration of language, business and internationally oriented learning outcomes